



BEi-LINE

Bollinger Enterprises, Inc. (BEi)

BEi Rewards Employees for Good Attendance

By Marilla Norton

April 1, 2009

Special Stories of

Interest

- BEi employees receive awards for perfect monthly attendance
- Growth Opportunities Realized

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BEi has a great team of employees. Last September we had an employee recognition day in which everyone received a certificate printed with years of service. In order to continue to recognize our employees for good work habits a new program is starting to reward employees for good attendance. Employees can earn recognition as good workers. All employees have to do is report to

work every day they are scheduled. On the first Monday of each month a list of all the employees who did not miss a day of work the previous month will be posted on the employee bulletin board. They will also be rewarded with a free beverage at break or lunch. At the end of 2009 any employee with perfect attendance, no absences for any reason, will receive a \$5 gift certificate for a

local restaurant or store. People with attendance records of 96%, or better, will receive a printed attendance certificate. To get the new program started all 35 employees with perfect attendance January through March have been recognized. Everyone with 100% attendance in February will also be rewarded! Check out the employee bulletin board to see who has perfect attendance.

Bollinger Enterprises, Inc. Growth Opportunities Realized

By Robert Klebacha

In these difficult economic times everyone is feeling the pinch; however, BEi continues to strive to uncover new opportunities and to retain excellent working relationships with existing customers. Whirley DrinkWorks, Petrex, Inc., OSRAM Sylvania, Inc., and Interelectric, Inc., have continued their longtime business relationships with BEi in contracting or outsourcing operations in product assembly and packaging, light machining, quality control and inspections. In the past year BEi sent work crews to Blair LLC to assist with shipments for the Christmas rush. We also established a working relationship for quality control inspections with Jamestown, New York based TitanX En-

gine Cooling and many of their vendors worldwide. With this unique opportunity we are processing work orders for TitanX vendor companies based in the United States, Germany, Brazil, Korea, China and Mexico. BEi has been recertified International Standards Organization (ISO) 9001:2000 for assembly, packaging, inspection and quality control services and continues to seek contracts with companies requiring this ISO standard for doing business. BEi has also been awarded a contract to provide janitorial services at the new Allegheny National Forest headquarters in North Warren through the National Industries for the Severely Handicapped (NISH). Companies with an interest in outsourcing

should contact Pamela Tidrick @ 814.723.8431, Ext. 28; or email pt@bollingerenterprises.com for competitive bids. The workforce of BEi has grown from a dozen people in 1972 to over 100 today. BEi has a strong tradition of providing and developing employment opportunities for people with disabilities. Continued growth is anticipated through diversification of business operations. We will do this by matching workforce capabilities to the operational needs and demands of public and private sector companies and organizations. Although the current economic downturn is of major concern, BEi is : "Open For Business." Visit www.bollingerenterprises.com for more information.

Production News

By Jeff DePetro

Robin Anderson from Highmark Casualty Insurance Company conducted her annual safety Committee training for all new and current members of our Safety Committee for 2009. This training enables BEi to maintain our yearly PA state certification and discounts on our Workers' Compensation insurance premiums. The training covered the following topics: Safety Committee duties, functions and responsibilities, workplace inspections and accident investigations. Safety Committee members for 2009 are: Jeff Blum, Carl Johnson, Rick Eaton, Cris Akers, Bob Klebacha, Jennifer Slack, Jeff DePetro and Jim Meabon

What's New with Team BE?

By Angela Gruber

Team BE is now doing grocery shopping once a week to take advantage of the special sales for budgeting and planning healthy meals. This also gives us more time to spend at the apartment and in the community developing independent living skills and healthy lifestyles. When inclement weather prevents outdoor activities we work out at the exercise room at the Towers. Our community outings have included dinner at Bob Evan's and Pizza Hut, lunch at Little Caesar's, a trip to the movie theater, a presentation of Aladdin and the All School Musical at the Library Theater. We continue to work on individual goals to increase our independence in the community.

Super Bowl Connection

As seen in the Warren Times Observer on 2/10/09



The minute the record 98.7 million people watched Super Bowl XLIII end late Sunday night, Whirley DrinkWorks in Warren revved up into high gear. By 8 a.m. Monday, workers at Bollinger Enterprises, Inc., (BEI) N. Warren were capping 15,000 Super Bowl XLIII's Steelers' Championship mugs and packing them into their cardboard display boxes. The souvenir mugs will be sold at retail outlets such as Giant

Eagle Markets and Sheetz Convenience Stores. Here stand BEI employees, (L-R) Rick Eaton and Carl Johnson, holding their Steelers' 43rd Super Bowl championship mugs. The 16 oz. Whirley DrinkWorks car mug is imprinted in the trademark Steelers' black & gold colors celebrating the Six Time Super Bowl Champions. Rick Eaton is BEI's truck driver and chairman of the BEI safety committee and Carl Johnson is a BEI production worker and safety committee member. Both men are avid Steelers' fans and active in their communities. Rick is a junior varsity assistant baseball coach at Warren Area High School and eight grade basketball coach at Beaty-Warren Middle School. Carl is a volunteer for Pleasant Township Volunteer Fire Department and at St. John's Lutheran Church.

BEi Acquires Contract With The Allegheny National Forest

By Robert Klebacha

In early November 2008, the Allegheny National Forest relocated its offices to its new headquarters building in North Warren. The new 25,000 square foot facility needed cleaning and janitorial services and BEi was there to meet this need. ANF staff coordinated the cleaning contract process with BEi

starting work within two weeks of the building's opening. This federal contract provides work for a cleaning crew of four people two days per week. The ANF has agreed to eventually have the contract moved into the federal set aside program: "Ability One" which is managed by National

Industries for the Severely Handicapped based in Vienna, Virginia. Ability One is a unique program established by the federal government to provide service and product contracts to workshops like BEi so that good employment opportunities become available for people with disabilities.

Frequently Asked Questions:

- Q. How do I get information about available services and supports for my family member?
 A: The complete listing of services and supports available through the Office of Developmental Services can be accessed online at www.hcsis.state.pa.us. Click on "Supports and Services Directory" and follow the instructions for Reviewing providers. If you do not have a computer or need assistance, call BEi at 814-723-8431 extension #10 and we will be happy to assist you.
- Q. Who do I contact if I want to work at BEi?
 A: Contact your Supports Coordinator at 814-726-2100.
- Q. Who do I contact if I want to tour the Bollinger Enterprises, Inc. operations?
 A: Contact Marilla Norton at 814-723-8431 extension 20.

HIGHLIGHTS



Dustin Gorton

Dustin is an employee of BEi where he has worked since August 4, 2008. "Dustin is polite quiet and follows directions", says Mary Beth Anderson, the Jobs Skills Trainer. Mary Beth says, "Dustin is a hard worker who takes pride in his work and he is a pleasure to work with." Dustin says his favorite jobs are making boxes and gasketing Petrex bars.



Raquel Glatz

Raquel is an employee of BEi, where she has worked since April 25, 2008. Carla Johnson, a production supervisor says, "Raquel is a kind and helpful person with her own sense of style. She is a good worker when she is here." Raquel says she likes working at BEi and she is happiest when she is working on the line or packing at the carousel.

Craft Fair at Bollinger Enterprises

By Tammy Rayborne

In November and December of 2008, employees of BEi were working and planning for the first ever BEi craft fair. Consumers made craft projects such as folding magazines to make Christmas Trees, snowmen door hangers, candle holders, train, plane and beaded tree ornaments, small bird houses as well as cutting wood and staining to make bluebird houses. The production supervisors helped the consumers to bake cookies, pies and breads to sell. Vendors sold all kinds of items from homemade candies, to lawn ornaments, jewelry, candles, artwork, flower arrangements, honey, dream catchers, toys, hand made lace, blankets, kitchen towels, home made coffee flavors, hand lotions and creams, beauty products and much, more. Each vendor donated an item from their table to the Chinese Auction table and several items were, donated from several area businesses around Warren County. A special prize was given to the vendor with the nicest display and that prize went to Kelly Redick who had a beautiful display of silk flowers and small gift baskets. A special thank you to all the volunteers who helped make this all possible. We couldn't have done it without you.

Bollinger Enterprises Sends Employees to Blair

By Robert Klebacha

The 2008 Christmas season presented an opportunity for BEi employees to work at Blair Corporation in November when the company was seeking help with expediting increased orders for the holiday. From mid November, 2008 to the end of January, 2009 a work crew of six people; five workers and one trainer/supervisor; reported to work at the Blair Distribution Center in Irvine, Monday through Friday, initially for a six hour shift. Some workers later stayed for the full shift and used the

TAWC bus or private transportation to return home. BEi Production Supervisors Mary Beth Anderson and Stephanie Nelson rotated crew supervision responsibilities over the two and a half month period. The crew consisted of several workers including: Tyler Haner, Casey Haner, John Pearson, Ken Colvin, Shawn Buttram, Terry Powers, Brandi Thomas, and Jim North, with several others also trying out the job. Four BEi workers prepared and place mail order packages ready

for shipment on Blair's moving conveyor belt system that directed packages to shipping areas with a bar coding reading system. One BEi worker assisted Blair order fillers by cleaning up excess packing materials along production lines. All workers enjoyed the experience doing work onsite at Blair. Tyler Haner summed it up best stating: "I liked the work, it was easy: and I really liked the extra hours and money!"

Bollinger Enterprises, Inc. (BEi)

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Mission

The mission of Bollinger Enterprises, Inc., (BEi) is to enrich the lives of people with disabilities by being the most innovative provider of vocational, life, and social opportunities through a caring and dedicated staff by:

- * Bringing opportunities to people with disabilities for independence at work, at home and at play!
- * Enhancing self-worth and enjoyment in life!
- * Involving the community to make it happen!

We're on the Web!

CHECK US OUT!

www.bollingerenterprises.com

Shawn Buttram, the Spirit of Mardi Gras!

By Tammy Rayborne

Shawn Buttram loves to dance and have fun and this was evident at Bollinger Enterprises' Mardi Gras dance on Friday, February 20, 2009. He came to the dance in full Mardi Gras regalia, face painted, lots of beads and a mask with full peacock plumage courtesy of BEi. Not only was he dressed for the part but he danced and had a great time and set the stage for everyone who attended. At the dance, almost everyone was either dressed up or in costume and danced the night away to sounds of 50's, 60's, 80's and good ol' toe tapping

Zydeco music. Refreshments for the party included a Mardi Gras King Cake which was made by Tammy Rayborne, Eddie Griffith and John Pearson. Traditionally the King Cake at a Mardi Gras celebration is to choose a king and queen of Mardi Gras. Chips and homemade dip was also provided by Eddie Griffith and his sister, Patty. Everyone received a complementary mask with a peacock feather and sequins as well as Mardi Gras beads. This turned out to be another fun event sponsored by Bollinger Enterprises, Inc.



Shawn Buttram at the Mardi Gras Dance with sequined mask, beads and colored hair.