



Barber National Institute Affiliate
Frequently Used Acronyms

AAA	Area Agency on Aging	NWSB	Northwest Savings Bank
ABC	Alliance for a Better Community	NWHC	Northwest Health Connections
ADD	Attention Deficit Disorder	ODEP	Office of Disability Employment Policy
ADHD	Attention Deficit Hyperactivity Disorder	ODP	Office of Developmental Programs
AHEDD	Association for the Habilitation and Employment of the Developmentally Disabled	OJT	On the Job Training
ARC	Association for Retarded Citizens (formerly)	OMHSAS	Office of Mental Health and Substance Abuse Services
BFO	Bureau of Fiscal Operations	OSHA	Occupational Safety and Health Administration
BNI	Barber National Institute	OVR	Office of Vocational Rehabilitation
BS	Behavior Shaping	PARF	Pennsylvania Association of Rehabilitation Facilities
BSU	Based Service Unit	PCP	Personal Care Planning
BBVS	Bureau of Blindness and Visual Services	PETS	Pre Employment Transition Services
CBA	Community Based Assessment	PFDS	Personal Family Driven Services
CPE	Customized Plan for Employment	PFE	Plan for Employment
CMI	Chronic Mental Illness	PIBH	Pennsylvania Industries for the Blind and Handicapped (now Unique Source)
CMS	Center for Medicare and Medicaid Services	PM	Program Manager
CSP	Chapman State Park	PDD	Pervasive Development Disorder
CY	Children and Youth	RC	Resource Coordinator
DCED	Department of Community and Economic Development	RCPA	Rehabilitation and Community Providers Association
DCNR	Department of Conservation and Natural Resources	SCF	Safe Quality Foods
DD	Developmentally Disabled	SC	Supports Coordinator
DHS	Department of Human Services	SE	Supportive Employment
DOL	Department of Labor	SIS	Supports Intensity Scale
DPW	Department of Public Welfare	STW	School to Work
ER	Early Reach	TAP	Therapeutic Activity Program
EE	Extended Employment	TBI	Traumatic Brain Injury
EOC	Economic Opportunity Council	TJTC	Targeted Job Tax Credit
F/W	Forest/Warren	VR	Vocational Rehab
HANDS	Housing and Neighborhood Development Services	VTDC	Venango Training and Development Center
HE	Handicapped Employment	WB	Waiver Behavior Shaping
HCQU	Health Care Qualifying Unit	WIOA	Workforce Innovation Opportunities Act
HCSIS	Home and Community Services Information System	WS	Waiver Sheltered
ICFMR	Intensive Care Facility for the Mentally Retarded	WCCBI	Warren County Chamber of Business and Industry
ICM	Intensive Care Manage	WCCC	Warren County Career Center
IDD	Intellectual and Development Disabilities	WCHS	Warren County Human Services
IEP	Individual Education Plan	WCSD	Warren County School District
ITQ	Innovation to Qualify	WGH	Warren General Hospital
ISO	International Standards Organization	WIA	Workforce Investment Act
ISP	Individual Support Plan	WIB	Workforce Investment Board
IWPP	Individual Written Program Plan	WIBLE	Work based Learning Experiences
MH/MR	Mental Health/Mental Retardation	WSH	Warren State Hospital
NISH	National Industries for the Severely Handicapped (now SourceAmerica)		